

Person Specification

Teacher

Criteria	Essential	Desirable
Qualifications		
Honours degree or equivalent in relevant subject	X	
Qualified Teacher Status	X	
Health and safety qualification, e.g, First Aid		X
Experience		
Relevant and successful teaching experience of improving student outcomes using a range of strategies	X	
Teaching at Primary or KS2/KS3 level.		X
Experience as a Form Tutor		X
Experience of excellent classroom practice to enable pupils to improve through effective feedback		X
Experience of teaching young people with SEND and delivering excellent outcomes.		X
Knowledge and Skills		
Strong and secure knowledge in relevant subject up to KS3	X	
Understanding of the National Curriculum and Ofsted Framework	X	
Knowledge and understanding of theory and practise of effective teaching and learning	X	
Strong and secure knowledge in relevant subject up to GCSE		X

Knowledge of health and safety issues		X
Ability to motivate and inspire children of and young people of different abilities to achieve in a positive environment	X	
Strong organisational and time management skills	X	
Effective use of ICT and data for planning and teaching	X	
Full understanding of the Teacher Standards	X	
Good knowledge of pedagogy, how student learn, retain and recall powerful knowledge	X	
Understanding and commitment to inclusive education	X	
An understanding of the values of Northern Star Trust	X	
Personal Qualities		
Enthusiasm for subject and to making a positive difference	X	
Reflective	X	
Resilient with the ability to work under pressure and meet deadlines	X	
Ability to use initiative in varying demands of the role	X	
Ability to communicate effectively with students and parents	X	
Flexible and positive approach to change	X	
Willing to work as part of a team	X	
Professional and self-motivated	X	
Ability to maintain a high level of confidentiality and discretion at all times.	X	

Willing and able to contribute to the wider school community and activities		X
Other Requirements		
Evidence of and commitment to further professional development	X	
Willing to assist in training colleagues		X
Eligible to work in the U.K.	X	
No contra-indications in personal background/criminal record indicating unsuitability to work with children/young people	X	
UK valid driving license		X
Must be able to perform all duties and responsibilities in work location with reasonable adjustments where appropriate.	X	
<p>Candidates should indicate an acceptance of, and a commitment to,</p> <ul style="list-style-type: none"> the principles of the school's equal opportunities policies and practices as they relate to employment issues and to the delivery of services to the community". safeguarding and promoting the welfare of children and young people 		